



MEMORANDUM OF ASSOCIATION



PROJECT BACKGROUND OF THE CHILOJO CLUB

The Gonarezhou National Park (hereafter GNP/the Park) is a key conservation area in the Zimbabwean Lowveld, and forms part of the Greater Limpopo Trans-Frontier Conservation Area (GLTFCA); a globally significant region for large carnivore and wildlife conservation.

The Chilojo Club is an umbrella organisation for the joint efforts of key organisations working in and around the Gonarezhou National Park, and serves to provide one uniformed approach for all work and projects carried out in respect of Environment Education, Human-Wildlife Conflict (HWC) Mitigation and Community Liaison.

The primary objective of the Chilojo Club is to harmonise the various community outreach, environment education and HWC mitigation initiatives of the partner organisations and to pool financial and human resources for improved messaging, reach and sustainability beyond finite project / funding periods.

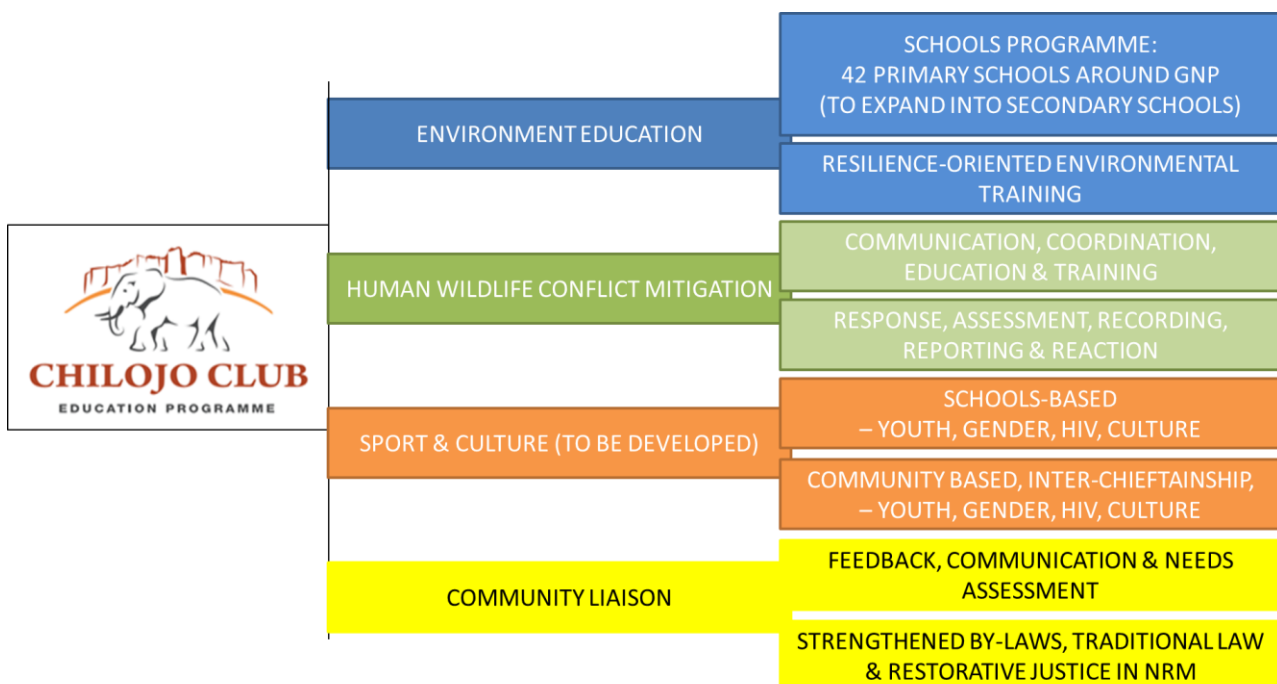
The Chilojo Club founders and key organisations include:

- i. Zim Parks & Wildlife Management Authority (ZPWMA): Contact person Mr Evious Mpofu
- ii. Gonarezhou Conservation Trust (GCT): Contact person Mr Hugo van der Westhuizen
- iii. African Wildlife Conservation Fund (AWCF): Contact person Dr Rosemary Groom
- iv. EU WILD Programme: Contact person Dr Chap Masterson

OBJECTIVES OF THE CHILOJO CLUB

- To engage positively with communities around the Park on issues of human-wildlife conflict (HWC) and to facilitate sustainable mitigation measures
- To continue and expand schools-based conservation education to instil deeper understanding of, and appreciation for, wildlife and the environment in the local youth
- To work to engage communities in conservation through various programs and activities, including formation of community conservancies, introduction of holistic resource management and conservation friendly agriculture practices
- To pool resources investigate additional opportunities to partner with other stakeholders at local and trans-boundary level to further our primary objectives in the GLTFCA.
- To promote connectivity and partnerships between Gonarezhou and neighbouring communities and wildlife areas

BRIEF DESCRIPTION OF KEY ACTIVITIES (CURRENT & FUTURE)



i. ENVIRONMENT EDUCATION PROGRAMME

The Chilojo Club currently runs an Environment Education and Schools Support Programme in 42 Primary Schools around Gonarezhou National Park. We will seek to expand this activity into a similar number of Secondary Schools within the next 2 years.

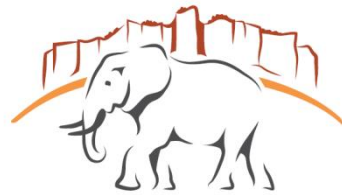
As well as expansion into secondary schools the Environment Education Programme will seek to develop two new activities being (1) provision of resilience / land use / livelihood / NR management oriented training to CAMPFIRE Committees, Traditional Leaders, Farmers and Community Groups around GNP and (2) development of a sport & culture based programme incorporating positive messaging around conservation, youth, gender-equality, HIV, Tradition and Culture.

ii. HUMAN WILDILFE CONFLICT MITIGATION PROGRAMME

Chilojo Club has established a team of HWC Mitigation Officers to provide HWC Mitigation awareness and incident reaction and reporting around GNP. The objectives of this team are to respond to and provide concrete recommendations to 100% of reported cases within 24 Hr.

iii. ONGOING COMMUNITY LIAISON

The everyday activities of the Chilojo Club staff provide an ideal platform for ongoing community liaison, consultation and needs-based feedback to the partner institutions essential for planning and communications purposes.



CHILOJO CLUB

CHILOJO CLUB “DIRECTORS”

(ZPWMA, FZS / GCT, AWCF, SAT-WILD)

CHILOJO CLUB COORDINATOR & TEAM LEADER

(TBA)

EDUCATION PROGRAMME LEADER

(EZEKIA CHAUKE)

ENVIRONMENT EDUCATION OFFICERS

- SCHOOLS SUPPORT PROGRAMME
- RESILIENCE EDUCATION
- SPORT, CULTURE & YOUTH

HWC MITIGATION PROGRAMME

LEADER

(ELICE DHEIMANI)

HWC MITIGATION INSPECTORS

- HWC EDUCATION
- RESPONSE & REACTION

ROLES AND RESPONSIBILITIES OF KEY PERSONAL

Roles and Responsibilities of Education Program Leader

- To oversee the day to day planning and implementation of the schools based education (e.g. regular visits to all 43 primary schools, and 4 secondary schools, updating, improving and expanding programs and course content as needed)
- To carry out annual quizzes and Happy Readers literacy tests to add to long-term data for program evaluation
- To conduct both formal and informal checks on the schools to ensure all resources are being looked after and used correctly
- To ensure the adequate and timely distribution of any new resources donated to the program
- To oversee all organisation of day trips into the Park and planned field trips/courses (in consultation with the Chilojo Club leaders)
- To play a critical role in facilitating donor visits to the program, including the logistics, prior approval from the relevant DA's office etc.
- To organise competitions and activities to stimulate the communities' involvement in the program (in consultation with the Chilojo Club leaders)
- To ensure the program vehicle receives regular maintenance checks, and is used only in an appropriate manner for approved activities.
- To use his/her initiative to expand the program in response to emerging needs and as resources allow (in consultation with the Chilojo Club leaders)
- To oversee the day to day logistics and ensure the smooth operation of the program, including compiling monthly timesheets for all staff and overseeing leave and time off.
- To provide monthly reports to the Chilojo Club leaders on the progress of the program, and to liaise directly with the Chilojo Club leaders with regards to any concerns raised, delays in activities and obstacles encountered.
- To provide an annual report in December every year.

Roles and Responsibilities of HWC Program Leader

- To oversee the day to day planning and logistics of the HWC field officers (including staying on top of fuel logs, motorbike maintenance, leave and time off etc)
- To collate field reports and photos received from officers, and maintain all databases related to the HWC program
- To, on a weekly basis, collect data from the field officers Track-sticks and send onto the Chilojo Club leaders for cross-checking with case logs
- To consolidate and analyse data received to provide feedback to the Chilojo Club leaders via monthly reports
- To liaise regularly with the Area Manager (Mr E Mpofu) regarding HWC reports and ensure he is contacted immediately in the case of any serious incidences (the rest of the Chilojo Club leaders should also be informed timeously)
- To use his/her initiative to expand the program in response to emerging needs and as resources allow (in consultation with the Chilojo Club leaders)
- To liaise directly with the Chilojo Club leaders with regards to any concerns raised, delays in activities and obstacles encountered
- To ensure the 'Response Protocol' for reported HWC incidents is followed correctly and as procedure dictates

SPECIFIC AREAS OF COOPERATION BETWEEN FOUNDING MEMBERS

The founding members of the Chilojo Club hereby agree to cooperate and work together in coordinating, messaging and implementation of programmes of common interest – especially those relating to Environment Education and HWC mitigation in communities adjacent to Gonarezhou National Park.

Specific areas of cooperation:

1. Environment Education

- Implementation and expansion of the Environmental Education Schools Programme
- Introduction of an additional Environmental Education aspect aimed at improved land-use planning, natural resource management and climate smart and environmentally-friendly farming and resilient livelihoods.

2. HWC Mitigation

- Conducting awareness and training activities
- Response, recording and reporting of HWC incidents around the Park.

3. Co-planning, prioritisation, expansion and coordination of Chilojo Club Activities.

- In this, partners agree to coordinate and implement all their operations & projects of common interest to the objects of the Chilojo Club through the Club.

4. Building common HR, equipment, materials and infrastructure for Chilojo Club Activities.

- Partners will endeavour to retain HR skills through supporting a pool of competent, experienced human resources that will be shared and / or seconded to different partner organisations subject to funding availability and implementation demand.
- Partners will endeavour to build a common pool of infrastructure, equipment and materials to further the common objectives of the Chilojo Club.

5. Coordination and cooperation in targeted fundraising of priority activities identified by the members.

- Partners will endeavour to fund-raise against the mutually agreed priorities of the Chilojo Club.
- Partners will keep one another briefed on all fundraising opportunities or applications that they may submit collectively or individually.

6. Ad hoc support for priority activities.

- Partners may provide ad hoc support to Chilojo Club priority activities on a “project-by-project” basis subject to funding availability.

7. Loyalty clause

- In matters relating to Chilojo Club objectives, partners will refrain from engaging third party implementing agencies without prior discussion with Chilojo Club members.

SIGNED AND AGREED BY THE PARTIES

For ZPWMA _____ Witness
Mr Evious Mpofu

For GCT _____ Witness
Mr Hugo van der Westhuizen

For AWCF _____
Dr Rosemary Groom

For SAT-WILD _____
Dr Chap Masterson